

# Safety and Respect for All

It's *everyone's* responsibility!

Martin's Point will not tolerate any discriminatory, disruptive, disrespectful, or harassing behaviors or language (oral or written). These behaviors may result in removal from the facility, discontinued service, and/or prosecution.

The following behaviors are not acceptable—including, but not limited to:

- Derogatory or offensive remarks about race, color, accent/language, national origin, ethnicity, religion, sex, gender, gender identity or expression, genetic information, sexual orientation, age, disability, veteran/active military status, socioeconomic status, marital status, immigration status or ancestry
- Yelling or use of profanity (swearing)
- Verbal threats or threatening gestures
- Spitting, throwing objects, or other violent behaviors
- Any physical or attempted assault
- Sexual or vulgar remarks or behaviors
- Disrupting another patient's care or experience
- Verbal aggression/disrespect that hinders care delivery

Patients/visitors who are the target of any of these behaviors may report your concerns to a staff member. For more information about our Code of Conduct, please ask at the check-in desk.